California State University, Long Beach

Policy Statement

June 27, 2001

## POLICY ON NEPOTISM

This policy was recommended by the Academic Senate on May 3, 2001 and approved by the President on June 14, 2001.

There shall be no bars to the appointment of close relatives in administrative, faculty, staff or student employment categories, in the same or different units or departments, as iong as the following standard is met:

No University employee shall vote, make recommendations, or in any way participate in decisions about any personnel matter which may directly or indirectly affect the selection, appointment, retention, tenure, compensation, promotion, termination, other employment status or interest of a close relative. No individual shall serve on personnel committees or as a reviewing officer when the matter involves a close relative.

