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()*, -)'. , / 0&! '1.23)4.'.)5+67489' : 671'6543; , , <'=51'>?)>5?)3'@ ,?' .6)' A.23)4.'
:)5+6)?1B' C51.)?' :)5+6)?1B' !?74+7>5*1B'543' / 47D)?17.E'A2>)?D71 ,?1'=6, '>5?.7+7>5.)'74'.6)'
1.23)4.'.)5+6748'+, - >, 4)4.'. @'.6)' / ?; 54' 025* '&?)3)4.75*! '? , 8?5 - ' 5.'&5*7@ ,?475'A.5.)'
/ 47D)?17.EB'F, 48'G)5+6H' ()'6, >)'E, 2'@743'7. '21)@2*H' ()'5>>?) +75.)' .6)' +, 4.??; 2.7, 41', @'
.6)' C51.)?' :)5+6)?1'51'=)**'51'.6)'371.??+. '543'1+6, , *'53 - 7471.??5. ,?1' =6, '51171.'21'
- 5<748', 2?'1.23)4.'.)5+6748')I>)?7)4+) '12++)11@2*H' : 654<'E, 2999'

!"#\$%&' (!) *+, ,+ - *+ \$- ' ! . #* / % \$ 0 - '

12+'30, ,+4+'05' ! . #* / % \$ 0 - ' / % '36789 '\$: ' / , + / ; - \$ - 4' / - . % + / * 2 \$ - 4

*0 < < # - \$ % &

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" # \$ % & ! ' () ' *) + , !

"#\$%&' () \$"&#!

&- ./012.30!0.45-637!.89.:6.35.!6/!9.: -49/!0- .! ; </0!6 ; 9<:0430!5< ; 9<3.30!<=!4!0.45- .: !9: .94:406<3!
9:<7:4 ; >! " 1:637!0-6/!06 ; .?!@ " AB!54326240./!.80.32!C.4:3637!63!0- .6:!=6:/0DE.4:!5063654C!.89.:6.35.!
432!499CE!0- .<: .0654C!F3<GC.27.!0<!0- .!: .40606./!<=!0- .!504//:<<< ; >H3!422606<3?!0- .!I012.30!&.45- .:!
; 1/0!2. ; <3/0:40.!9:<= ./6<34C!5< ; 9.0.35./!1=656.30!<=!0- .!4G4:2637!<=!4!0.45-637!5: .2.3064C!
!

&- .!2.J.C<9 ; .30!<=!-67-DK14060E!/012.30!0.45-637!.89.:6.35./!: .K16: ./!5<<9.:406<3!432!5<<:263406<3!
L.0G. .3!/5-<<C!26/0:650!9.: /<33.C?!0- .!@:L43!" 14C!A: .2.3064C!B:<7:4 ; ?!432!0- .!I012.30!&.45- .: !H0!6/!
0- .!91:9</ .!<=!0-6/!-432L<<F!0<!-45606040.!5<<9.:406<3!432!5<<:263406<3!LE!504:6=E637!0- .!:<C./!432!
.89.50406<3/!<=!0-</ .!63J<CJ.2!63!0- .!/012.30!0.45-637!.89.:6.35.>!
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%&+% , - ! . " / &0&* . 1!

&- .!=45100E!<=!A406=<:364!I040.!@36J.:/60E?!M<37!N.45-?!63J<CJ.2!63!0.45- .: !9: .94:406<3!L.C6.J./!0-40!

E).-4!*+/.0%I9%	E).-4!*+/.0%I@%	E).-4!*+/.0%I&%	E).-4!*+/.0%I9%
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\$. 2!%& / 2!&3!\$. 2!0\$ (' 2# \$!\$2 ,) . 2%!
&- .!2.7: .!<=!/155.//!.89.:6.35.2!21:637!/012.30!0.45-637!3<0!<3CE!63=C1.35./!0- .!2.56/6<3!0<!
: .5< ; ; .32!5.:06=65406<3!L10!543!-4J. !43!6 ; 9<:0430!6 ; 9450!<3!0- .!4L6060E!0<!<L0463!4!0.45-637!
9</606<3>!I012.30!0.45-637!6/!43!.80: . ; .CE!2. ; 432637!432!06 ; .D5<3/1 ; 637!.89.:6.35. !0-40!: .K16:./!4!
0<04C!5< ; ; 60 ; .30!<3!0- .!94:0!<=!0- .!I012.30!&.45- .:;!I012.30!&.45- .:/!4: .!.89.50.2!0<!F. .9!0- .!
-<1:!/!.K16: .2!<=!4!: .71C4!:0.45- .: !432! ; 1/0!/5- .2!C. !422606<34C!9C433637!432!9: .94:406<3!06 ; .!
<10/62. !<=!/5-<<C!&- .: .=<: .?!I012.30!&.45- .:/!-<1C2!400. ; 90!0<! .C6 ; 6340. !<: ! ; 636 ; 6 \ .!26/0:4506<3/?!
5<1:/.G<:F!432!. ; 9C<E ; .30!21:637!0- .!/. ; ./0.:>!
!
" 1:637!0- .!/012.30!0.45-637!.89.:6.35.?!0- .!I012.30!&.45- .: !6!/L<0- !4!136J .:/60E!/012.30!432!4!0.45- .:!
63!0- .!4//673.2!5C4//:<< ; >!\$ /!4!/012.30?!0- .!I012.30!&.45- .: ! ; 1/0!42- .: .!0<!0- .!9<C656./!432! ; . .0!0- .!
2.42C63. /! : .K16: .2!LE!0- .!" .94:0 ; .30!<=!&.45- .: !R215406<3?!0- .!136J .:/60E?!432!0- .!A< ; ; 6//6<3!<3!
&.45- .: !A: .2.3064C637! \$ 22606<34CCE?!0- .!I012.30!&.45- .: !G6CC!400.32!G. .FCE!/. ; 634: /!G60-!0- .!
@36J .:/60E!I19.:J6/<:>!&- ./.! ; . .0637!/4: .!2./673.2!0<!- .C9!/012.30!/422: .//!63/0:1506<34C!9:<LC. ; /!

9:<P.50/?0-./012.30!0.45-./! ; 4E!635C12.163=<: ; 406<3!4L<10!-6!)-./!012.30/!4/!C<37!4/!-./)/-./!2<./!
3<0!:.J.4C!0-./!45014C!34 ; ./?!43

/012.30/!.5.6J637!-6/)-.:!63/0:1506<3!432!26/0:././!0- .! ; .30<:!0.45- .:!G-<!6/!:/9<3/6LC.!<:!/..637!
0-40!4CC!i!0- ./!012.30!0.45- .:!432!/012.30!/i!-4J.!4!9</606J.?!L.3.=6564C!C.4:3637!.89.:6.35.>!
(>!&- ./!012.30!0.45- .:!/ -4CC!3<0!26/5C</.!63=<: ; 406<3!4L<10!-6/)- .:;! ; 4/0.:!0.45- .:!<<!<0- .:!0.45- .:!/!
13C.//!60!/..J./!4!5< ; 9.CC637!91:9</.!<:!6/!:.K16:..2!LE!C4G>!H0!6!9</!6LC.!0-40!0- ./!012.30!0.45- .:!G6CC!
L.!0<C2!<:!G6CC!26/5<J.:!5<3=62.3064C!63=<: ; 406<3!4L<10!-6/)- .:;! ; 4/0.:!0.45- .:!<<!<0- .:!0.45- .:!/!21:637!
-6/)- .:!/012.30!0.45-637!.89.:6.35.>!! b - .0- .:!0- ./!012.30!0.45- .:!C.4:3/!43E!5<3=62.3064C!63=<: ; 406<3!
=:< ; !-6/)- .:;! ; .30<:!0.45- .:!<<!<:< ; !43<0- .:!0.45- .:?!- .)/- .! ; 1/0!:/9.50!0- .!6326J6214Cd/!9:6J45E!432!
3<0!:.J.4C!0- .!63=<: ; 406<3!0<!<0- .:/>!H=!43E!63=<: ; 406<3!9:<J./!0<!L!:.C.J430!<=:!:/ .4:5-!:.9<:0/!<:!
.(>.24.7241(0)-15(3=)-1/TT21(6)-1Lm/TT218(G)1(6)-1(-6)(3=)-1(<:)- -1(!)-1(0)-1(.45-6)(C.(0)-(3=)-1-1((;)1(4-1(.

%20* �"4" / "\$"20!&3!\$. 2! - , 0\$2%!\$2 ,) . 2%!
!
, ==B=CBD9!CE>!

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2K:I<:CB8D!?BCE!0<L>7KB=87!:DF!0C<F>DC!\$>:GE>70!

@0606\637!<L/.:J406<3/?!5<45-637?!5<3=.:.35./?!432!<0-.:!2404!0<!. /04LC6/-!7<4C/!:.C40.2!0<!0- .!
RJ4C1406<3!I04324:2/!SAI&B/!432)<:!ARA!I04324:2/T!
V4630463637!5<3=62.3064060E!\$!I012.30!&.45-.:d/!9.:=<:;435.!/ -<1C2!<3CE!L. !26/51//.2!G60-!
0- .!I012.30?!B:635694C!432!0- .!@36J.:/60E!I19.:J6/<:!

**Q87@BD9!?BCE!CE>! (DBK>7=BCN!0<L>7KB=87!:DF!*7BDGBL:I!H87!R8BDC!<L>7KB=B8D!8H!CE>!0C<F>DC!
\$>:GE>7!MNO!**

N.637!4J4604LC.!=<:!5<3=.:.35./!
"6/51//637!9:<7:./!<=!/012.30!0.45- .:!
BC433637!136K1.!.89.:6.35./!0<!;..0!/9.56=65!3..2/!
H3=<:;637!0- .!@36J.:/60E!I19.:J6/<:!432!B:635694C!4L<10!9:<LC.; /!432!/155.//.!/G-65-!-4J.!

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:./<CJ.!43E!5<3=0650!<:!139:<=.//6<34C!:.C406<3/-69>!
V4F637!9.:6<265!5C4//:<<< ; !J6/60/!0<!<L/.:J.!I012.30!&.45-.:>!
^..9637!I012.30!&.45-.:/!63=<: ; .2!<=!43E!13G:600.3!:1C./!<:!51/0< ; /!63!0- ./!5-<<C!
H3=<: ; 637!I012.30!&.45-.:!<=!.89.50406<3/!:.74:2637!400.32435.!40!=451C0E! ; ..0637/?!B&\$!
; ..0637/?!3<3D5C4//!2106./?!05>!
B:<J62637!9</606J.!:63=<:5. ; .30!4/!G.CC!4/!5<3/0:1506J.!/177./06<3/>!

