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#MP!7k!N\$%+,&'(0'\$!D,+?*\$/-\$!0,!&D3**&'!+!0&&\$&&!0,!/5*0,!B+(!'0,&3'3+;!01(+&&'2\$!*3B\$&50,!B+(!
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&+!0,!'&2+.*!(\$5+('!2\$!3,13/\$,'!+!0!23-2\$(!0.'2+(3!>B!'2\$!&'./\$,!'\$02\$(!B\$*\$&!.1\$(03,!'!+!
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'20!'1+%\$!'?3'2!'2\$!&'./\$,!'\$0123,-!\$45\$(3\$,1\$!&24+!'8\$!'0D\$,!'*3-2*'=>,!'1+**\$-\$!+(!,3:\$(&3'=!
1+.(&\$&@!0!&'./\$,!'10,!'12++&\$!+!o&*3/\$!8=p!?'3'2!50&&3,-!(0/\$&!0,!'!+,!'\$8.'!20!'&'./\$,!'?3**!8\$!
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!&##,3,&%)7895"~)\$&(</p></div>
<div data-bbox="312 176 729 211" data-label="Text"><p>-!:)<\$,#8=&'>)!&9'//)?*"98,(+)@,"56\$(3A
-!:)BCC)</p></div>
<div data-bbox="90 228 998 333" data-label="Text"><p>-!:)BCC D+98,(+)@,"56\$(3)*E,5\$"#)7895"+\$&()2"'+,)9EE&'+)G,8/A"#\$\$%&#)*+,
%&-.#+&!&#/012+,#34#2#+0#!2+!4-5)20!%01**)%!%#62+,%&-.#+&!72&#VĚ#.!\$).
.2%/52)2&2#%!2+!/!6/'2#&9!*8!2+0)-%26#!/+!%4#02/)!#-0/&2*+%#&&2+,%!;#.2&!*!+*!0!#.2&!,/.2+,*+
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"-4#62%*!""
#\$%&'()*+,"-.&"/"0.-)1 " </p></div>
<div data-bbox="90 348 968 383" data-label="Text"><p><+!/9!0*\$-\$+20/&2*+!5#&7##+!9*-!/+!-%=!/0.#\$20!)/+,-,#!2%!#34#0&#.:!>#!72))!&'9!&*!#%4*+!&*!
9*-! #\$(2)%!72&12+!/!4#2*!*8!/?@!1*-!%!.2+,!7##A!9%:!</p></div>
<div data-bbox="90 398 998 543" data-label="Text"><p>4,"56H&"8)I55,/)
B*!/00#%&!&12%!0*- "C#/01C*'/.! (!1&&4%D&E&550%-)5:.#%2#F)9*+!72)E-##./00#%&!&*!&1#!
<+&#'+&#&!/+!/%-44*'#.>#5!5*7%G#12'#8*3!2%!&1#!#0*\$#\$+.#!5*7%#':!J*-)*)!2+!&*!
C#/01C*'/.! (!1&&4%D&E&550%-)5:.#%2#F)#72&0!\$E!;"KLC!;\$4-%!<M!/+!C#/01<M!4/%%7*!.!
C**A\$/'A!&12%!2+A!8*!8-&-'#!-%#=#!*!9*-!0/+!)7/9%/!00#%&!2&!59K12G!;!&*!
1&&4D&E&777:0%-)5:.#%2#F)*\$#4/,#!/+!0)20A2+,*+!&1#!C#/015*'/.!2+A!/&!&1#!&*4!*8!&1#!4/,#!:O+0#!
)*,#!.2+!&*!C#/015*'/.=!9*-!72))!%##!&1#!0*-%#!)2%&#.!2+!&1#!P9!;*-%#%!72.,#&!*+!&1#!2,1&Q!0)20A
&1#!&2&)&#!&*!#&#&!&1#!0*-%#:</p></div>
<div data-bbox="90 558 998 633" data-label="Text"><p>4,"56H&"8)*9EE&'D
R\$(2)D!#)4.#%AS0%-)5:.-1&&4D&E&777:0%-)5:.-E.262%2*+%E//E/0.#\$20T+*)*9E&1.E0*+&/0&E
U1*+D!GVWFI(X@X
M*4!2+D!YO/.\$20!"#620#%!C-2).2+.=!Z**\$![F\!GY"![F\</p></div>
<div data-bbox="90 648 968 683" data-label="Text"><p>*O/+,J)56,5>)%&'>)4,"56H&"8)
1&&4%D&E&550%-)5:.#%2#F)##'+:0*\$E.F)E&**)E%9%&#&#T01#0AE%9%&##0A:/%4]*-^WWW</p></div>
<div data-bbox="90 698 998 753" data-label="Text"><p>!6,5>)%&'>)*9EE&'+,8)4'&=/,y
1&&4D&E&777:0%-)5:.-E.262%2*+%E//E/0.#\$20T+*)*9E2&%%E5#/015*'/E1#)4E5*7%#T2%-%
%:1&\$)</p></div>
<div data-bbox="90 768 998 803" data-label="Text"><p>4,"56H&"8)*+98,(+)K,#E)*\$+,
1&&4D&E&777:0%-)5:.-E.262%2*+%E//E/0.#\$20T+*)*9E2&%%E5#/015*'/E1#)4E%&-.#+&%E2+.</p></div>
<div data-bbox="90 818 968 913" data-label="Text"><p>!&JE9+,)I55,//)
B7*!4#+!/00#%&!&0*\$4-&#!)/5%!(6/2)/5)#!8*!0-"#&#;"KLC!%&-.#+&%D!&2!#)!B#01+*)*9!
:#+&#!(!1&&4D&E&0%-)5:(250/):0*\$E1*-%:414=!)6E&#V2+!&1#!L25/'9!/+!&1#!:#+&#!(!
1&&4D&E&777:0%-)5:.-E.262%2*+%E//E/0.#\$20T+*)*9E4!)*07&#E7#!0/\$4-%:
C*&1!&1#!a*+!:#+&#!/+!&1#!"42.))!B#01+*)*9!:#+&#!'/!#!,#!/&!#%*-!0#8*!%&-.#+&%!+##.2+!&*!</p></div>

-%#/#!0*\$4-8'!!b2%2&!04##+!Y00#%#%!*\$4-&2+,!H/02)2&2#%!
1&&4DEE777:0%-)5:#-E)25/'9E,-2.#E0*\$4-&27#58\$2&#!8*!/+!#3&#+%26#!)2%&!8!/)/6/2/5)#!
%*8&7/'#!2+%&/)#.!*+!&1#!a*'+!;#+*.#))!B#01+*)*,9!;#+&#!0*\$4-&8'#::

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b2%2*!R0-2&9!d!R30#))#+0#!2+!R.-0/&2*+
P2%%2!B1#!;*)#,#!8!R.-0/&2*+!/&!;"KLC!2%!/!)#/'2+,!/+.!&#/012+,!0*\$4-+2&9!&1/&!4'#4/'#%!
4'*8#%#%2*+!/#.-0/&*%!/+.!4'/0&2&2*+#!%71*!4'*\$&#!#c-2&9!/+!#30#))#+0#!2+!.26#%#!'5/+!%#&&2+
&1*-,!1#88#0&26#!4#./,*9=#62.#(50%#.!4'/0&20#%#=#0*)/5*/&2#/#%124=#2++*6/&2*+#!
%01*)/'%124=#/+!.!6*0/09:
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eU)#/%#!+*#&!&1/&!4*,'/\$!"LO!f!2%!*+)9!/44)20/5)#!&*!%&-.#+&%!#/'2+,!&1#!P*.#'/&#E"#6#'#!0#.#+&2
/+!.!0*\$4)#&2+,!%&-.#+&!&#/012+,!72&1!%&-.#+&%!71*!1/6#!\$*.#'/&#E"(2)2&2#28%5
K4*+!%-00#%#%8-)!0*\$4)#&2*+!*8!&1#!0*-!%#=#!%&-.#+&%!72))!5#!5)#!&*D
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"LO![g M#\$*+%&/&#!-+.#%&/+.2+,!*8!2+0)-%26#!4'/0&20#%#%8/52)\$4-+2&9!0*)/5*/&2*+#!
/+!.!P-)&2(&2##!!"9%&#%\$!*8!"-44*!&!&#!\$##&!&1#!+##.%!*8!.26#%#!#)#!'+#%#!GBUR!K[:W=
Kh:F=IK?:W=!KV:?!K:V:V=!KW:?!PPF:[=PPF:?!PP?:f=!PPW:[=PPW:V=!RiF:?!RiF:V=!Ri?:@=
RiW:F=!RiW:W!
!

"LO!Fg M#\$*+%&/&#!#88#0&26#!5#1/62*!)/=#\$*2*+)=!/+!.!#62*+&#%&!)!%-44*!&%!8*!%&-.#+&%!2+
0-)&-/)9!.26#%#!%#&&2+,%!GBUR!K[:K[:h=!KF:V=IKF:W=!PP[:f=!PPF:F=!PPF:h=!PPF:V=
PPF:W=!PPF:f=!PP?:h=!PPW:?!RiF:W=!RiF:f=!RiF:@=!RiF:X=!RiF:[=!Ri?:[=!RiW:V!
!

"LO!h!((!<.#+&289!/+!.!#%4*+!&*!2%#-%#!#)/&#!&*.!26#%'2&9!2+!#.-0/&2*+#!2+0)-.2+,!0-)&-/)9!#%4
2+%&'0&2*+!/+!0#%#%&!&1#!0-"20-)\$8*!)/)!%&-.#+&%!GBUR!K[:[=K?:?!KW:F=!PPV:?!PPW:h
RiV:V=!RiW:?!
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"LO!?!((M#\$*+%&/&#!/+!.!44)9!&1#!A+*7)#.#,#!/+!.!%A2))%&*!&#/01!/0.#\$20!0*+&#&#&!*%&-.#+&%!72&
6/2*-%!5/0A,*-+.%!/+.!52)2&2#%#=#2+0)-.2+,!R+,)2%1!)/+,-,##)#!/+!.!%&-.#+&%!72&1!
.2%/52)2&2#%#!72&12+(12#)2"9%&#%\$!*8!"-44*!&8!/\$#7*A!G8*0-%!*+!B2#![!GBUR!K[:h=
K[:?!K[:V=IK[:W=IK[:f=!Kh:[=!Kh:F=!Kh:h=!Kh:?!Kh:V=IK?:F=IK?:h=IK?:?!IK?:f=IK?:@=!PP[:h=
PPF:@=!PP?:[=!PP?:F=!PP?:V=!PPV:?!Ri[:@=!RiF:[!Ri?:h=!Ri?:?!Ri?:W=!RiV:W!
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"LO!V!((!M#\$*+%&/&#!/+!.!2\$4)#\$#,*4'2/&#!#62.#(50%#.!2+#&2*+%/+!.!#6#)*4!<RU%8*!
%&-.#+&%!72&1!.26#%#!#)#!'+2+,!+##.%!72&1(2)2&2#%#%\$!*8!"-44*!&8!/\$#7*A=!8*0-%!*+!
B2#%!F!d!h!GKh:F=!Kh:?!Kh:W=IK?:?!K?:V=IK?:@=!KV:@=!PP[:[=!PP[:F=!PP[:?!
PPF:X=!PPF:[=!PPh:[=!PPh:F=!PPh:h=!PP?:?!PPV:h=!PPW:F=!PPW:W=!Ri[:V=!Ri[:W=
Ri[:f=!Ri[:X=!Ri[:[=!RiF:[F=!RiF:[h=!Rih:h=!Rih:?!Rih:V=!Ri?:V=!RiV:?!RiW:h=!RiW:fl!
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"LO!W!((!M#\$*+%&/&#!/+!.!44)9!4*4'2/&#!A+*7)#.#,#!/+!.!%A2))%8*!#88#0&26#!/%%#%#%\$#&#&!*4)/+!8*
2+%&'0&2*+!/+!.!&*!\$*+2&*!%&-.#+&4*,'#%#%:IGK?:[=K?:h=!KV:[=IKV:F=!KV:h=!KV:?!KV:V=!KV:W=
PPV:[=PPV:F=!PPV:W=!RiV:F=!RiV:h=!RiV!#!
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"LO!f! (!M#\$*+%&'/&#!/+!./44)9!44'4'2/&#!*#.#,#!/+!%A2))%8*!#88#0&26#!/%%#%\$#+&=!2+%&'!-0&/+!./00*\$\$. /&2*+%!8*!%&-.#+#%!72&1!#3&#+%26#!%-44*'&!+##. %: !GRi[:=!Ri[:F=!Ri[:h=!Ri[:X=!RiF[:=!RiF:F=!RiF:h=!Rih[:=!Rih:F=!Ri?:F=!RiV[:=!RiW[:!

!"LO!@! !M#\$*+%&'/&#!A+*7)#,#!/+!%A2))%8*!#88#0&26#!/%%#%\$#+&=!2+%&'!-0&/+!./00*\$\$. /&2*+%!8*!%&-.#+#%!72&1!#3&#+%26#!%-44*'&!+##. %: !GRi[:=!Ri[:F=!Ri[:h=!Ri[:X=!RiF[:=!RiF:F=!RiF:h=!Rih[:=!Rih:F=!Ri?:F=!RiV[:=!RiW[:!

"LO!X!j !M#\$*+%&'/&#!&#/012+,!#88#0&26#+#%#%8*!))!%&-.#+#%!/!%\$#/%-'#.159!%&-.#+#%*-&0*\$#%:K[:=@=!KV:F=!KW!PP[:=?=!Ri[:X!

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B1#!B#/012+,!U#8*\$'+0#!R34#0&/&2*+%!/#!-%#.!/%!/, -2.#!8*!%-4#62%2*+!/+.!%-44*'&!&1*-,1*-&!&1#!Y.6/+0#!H2#!!"&-2#%#!34#2#+0#!:!/+.2./&#%!/#!2+%&'!-0&#!&*!#+*)!2+!&1#!BUR!*8!&1#!>##A!G&&4DEE777:0/)&4#!0*#&1#9!72))!#0#26#!./2)9!#\$2+.#%#!62!/#\$/2)!*+!1*7!&*!2\$4)#\$#+&!&1#!BUR%!2+!&1#2!%&-.#+#%&#/012+,!#34#2#+0#!!

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B1#!K+26#%2&9!%-4#62%*!72))!5%#6#!&1#!0/+2./&#!2+!&1#2!82#!.#34#2#+0#!/\$2+2\$-\$!8!#2,18&2\$#%!. -2+,!&1#!%\$#%&#':!/+.2./&#%!/#!#34#0&#!&*!5#!4#4/#.18*!&1#!82#!.62%2&%/+!&*!2+8*\$%-4#62%*!2+!/6/+0#!28!&1#!#2%!/!#/%*+!&1#2#0#62%2&!>2&1!/%%2%&/+0#!8*\$!&1#!+26#%2&9!%-4#62%*!=!0/+2./&#%!72))!%&#!,*)%8*!#01!82#!.62%2&:!O5%#6/&2*+%!72&1!8##.5/0A!/+!.2%0-72))!5#!0*+.-0&#!!/&!\$-&-))9!.#\$+#!&2\$#%:Y!M2#0&!O5%#6/&2*+!U!*&*0)!2%!0*\$4)#&#!./+!%1!/#.72&1!&1#!0/+2./&#%!

"&-.#+#%&#/01#%72))!5#!/%%2,+#.!/P/%&#!B#/01#!72&1!71*\$!&1#9!72))!7*!A!8*!&1#!%\$#%&#'/+!.71*!72))!0*)/5*/&#!72&1!&1#!0/+2./&#%!/+.!-+26#%2&9!%-4#62%*!&*!#6!)-&#!&1#!0/+2./&#N%!4#8*\$'+0#!:!/+.2./&#%!72))!/%%2%&!2+!240\$##&2+,%8*!&1#!+26#%2&9!%-4#62%*!&*!\$##&!72&1!&1#2!\$/%&#!&#/01#E82#!.62%2&*=!/+.!*&1#!%!/!&1#2!82#!.62%2&#!/%!+##.#.=!&*!.\$*+%&'/&#! (

%#0*+.!%#\$\$%&#'=!0/+./&#%!0/+!\$##&!%&/+./.%!8*!#2&1#!\$-)&24)#!%-5k#0&!*!%4#02/)!#.-0/&2*+!2
#2&1#!4)/0#\$#+&!*'!5*81:

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<+!&1#!82+!)/!%#\$\$%&#*!8!%&-.#+&!�/12+,#=!&1#!%&-.#+&!�/1#!0*\$4)#&#%!/+/!#-262.-/)!M#6#)*4
U)/+!72&1!&1#!,-2./+0#!*8!&1#!K+26#%2&9!"-4#62%*!/+/!P/%&#!B#/01#!:B1#!<+.262.-/)!M#6#)*4\$#+&
U)/+!2%!2%0-%%#.!/&!&1#!H2+!)/R6)/-&2*+!\$##&2+!,/+.!%2,+#!159!&1#!%&-.#+&!�/1#!=!&1#!K+26#
"-4#62%*!/+/!&1#!P/%&#!B#/01!GBUR!KW:h!

7\$8%\$9*#4.)

;/+./&#%!(72))!\$2+&/2+!/!#8)#0&26#)!*!8!&1#2!�/12+!,/+.!4*8#%#%2*+!)/#34#2#+0#%&!1*-1*-&!8
%#\$\$%&#:#B1#%1*-75#A)9!)*,#+&2#%!(#8)#0&2+!,&1#2!-+26#%2&9!%-4#62%*!N%!(#c-2'#\$#+&#
B12%!(72))!%#6#!%!/!\$#/+!%8*!&1#2./&#!&1#6)/-&#!/+/!#8)#0&1-4*+!12%E1#!82#).!#34#2#+0#%!
/+.!72))!)*7!&1#!-+26#%2&9!%-4#62%*!&1#50*\$#8(\$2)!/72&1!/+.!.2)*,-!5*-&!&1#%#!#34#2#+0#%
B1#!k*-'+/)!2%!)%*!/\$#/+!%59!71201!&1#.\$#+%&'/&#!0*\$4#&#+02#%!(2+10#&2)#!0/2!&1#%!
\$/9!%#)#0&!&1#2!*7+!&420%&1#7'2&#!5*-&!2+!&1#2!k*-'+/)=!&1#!K+26#%2&9!%-4#62%*!\$/9!#c-#%
0/+./&#!&1#!..%#%!(/4/'&20-)!/0*\$4#&#+09=)!#%#%+*!BURG%!!J*-'K+26#%2&9!%-4#62%*!
72))!&#&\$2+#!1*7!9*-'k*-'+/)!72))!5#!%-5\$2&#&.=!71#&1#!59!1/!.!0*49=!C#/01C*'/.=!O+#!M'26#=
#\$/2)=!#&GBUR!KW:[=!KW:h=!KW:V=!KW:W=!KW:fl

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;/+./&#%!(4/'&2024/&2+!,2+!KM;U!FF(72))!7/2)#0&2*+!%*+!%4#02820!&*420%!*J*-'K+26#%2&9!
"-4#62%*!(72))!%#&!-#!./&#%!(8*!#8)#0&2*+!,/+.!&1#%#!#8)#0&2*+!%!(72))!&/A#!&1#!4)/0#!*8!&1#!#,-)/!
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B12+A!5*-&!&1#!%&-.#+&%&!2)10#\$#+&!.!1*7!&1#!419%20/)!0/)%%***\$!%4/0#!2%!(%#&!-4!G*!0*-).!
5#%#&!-4!&1#!%-44*!&1#2!+##.%;!*+2.#!%20/194/0#%!(0/+!%-44*!&1#!\$*6#\$#+&=\$*52)2&9=!
%#+%*9!/+/!%4#02/)!2!#.!1#/) &1!0/'#!+##.%;!#c-2'#!8*!%&-.#+&%&!&14/'&2024/&#!8-))9!2+!0/)%%***\$%=
%01**)%=!/+/!&1#!0*\$-+2&9!2%!(#1!0/)%%***\$!%4/0#!4!&1#0!#/#!/#!5/'2#(8'##!%4/0#!8*!
2+.#4#+.#+&!\$*52)2&9=!.#c-/#%&*',#/#+!.!4#/'&2*+!*8!\$#.20/)!#c-24\$#+&!G/%!(44*4*2&#!//+
\$*52)2&9!/+/!%#+%*9!/00*\$-./&2*+%#419419%20/)!%4/0#!)%*!0*+.-026#!#+62*+!\$#+&!8*!
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&1#!8#.#/)=!%&/&#=#/+!) *0/)!4*)202#%!(71201!%-44*!&1#!%&-.#+&%&!#0#262+!,%4#02/)!2!#.!1#/) &1!0/'#!2+
#.-0/&2*+!)/%#&&2+,%&1#01/))#+,##%!(2,1&!&1#!8/2&2&8!&1#%#!%&-.#+&%&!8/0#!a*7!0/+!9*-=!/%!/
4/0&2&2*+#!=-%#!2+8*\$/&2*+28*262.-/)!2!#1#/) &1!0/'#!4/)+%&!%&1%-44*!&1!/8#!#+62*+!\$#+&
2\$4)\$#+&!0#.-#%#=#&01+*)!9/./4&26#!#c-24\$#+&#c-2'#!59!%&-.#+&GBUR!PPW:?=!PPW:V=
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&'2/\$0,4&%!#/!0&4*(#&0!)*%v!#7\$08+5!922&(!:#&#&0!679&2+!(&3&(#&0=!)"#\$\$&#(!
3\$(#(\$-3*#!(\$88/0#*'4!%*(-.*#5!/2\$3&'#, #*/'!#/!679:!,%!80/>*%&!?,2\$.#5!/?!,!5!679:!
>&0*?*2,#*/'!/?!,22/33/%,#*/'(!,(!&,0.5!*!#+&!(&3&(#&0!,(!8/((*-.&=!679:!*(!./2,#&%!*!#+&!
"#\$\$&#(!)"\$22&(!:#&#&0@!A//3BBC!,%!2!,./!-&!0&,2+&%!-5!8+!,DEF<!GHDDJCB/O!>*,!
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B1#!2+%&'0&*!#34#0&%!/))!%&-.#&%!&*!4*62.#!*2,2+!)!&1*-1&%=!2.#/%=!/+!7*A!2+!/)!7'2&&#+!
/%%2,+\$\$+&%:!!>12)#!2&!2%!+*#!#34#0&#.!&*!5#!/!4'5)#\$2+!&1#2%#*!&1#

&#/012+,*!8/-)&9!.#02%2!#3/\$4)#=!28!/0*+0#4&!1/%!5##+!&/- ,1&!59!&1#!%&-.#+&!&#/01#!/+!
/8'/.%=!&1#!%&-.#+&%!&#%&!4**!)9!*+!&1/&!0*+0#4&=!&1#!%&-.#+&!&#/01#!\$-%&!+*!&#&\$4&!&
#62.#+0#!*8!12%E1#!2+688/0/22+,!59!/2%2+,!12%E1#!%&-.#+&Z!#1#%&1#!0*+0#4&!%1*-).!
5#!&/- ,1&! /2+!L2A#72%#=!28!&1#!%&-.#+&!&#/01#!%#4*+.%!-+4*8#%#2*+)9!*!2+44*4'2/&#)9!&*!
%&-.#+&=71201!&1#+!0/-%#%!/!.2%-4&2*+!2+!&1#!0)/%%**\$=!&1#%&(-)#+880#/00#/)!12%E1#!
2+44*4'2/&#!%#4*+.%!/+!.!4)/0#!))!5)/\$#!*+!&1#!%&-.#+&=#.%42&#!&1#!+,#/&26#!0*+%#c-#0#%&!&1!
\$2,1&!%#-)&B1#!%&-.#+&!&#/01#!N#!%#4*+%252)2&9!&*!#4#%#+&!#/01!%&-.#+&!2+!8/2'+#%#%!/+.!&
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2+%&'0&*!/+!.!%1*-).!#%4*+.!&*!12%E1#!/-&1*2&9!/00!2%#)9!/!/-+26#!%2&9!%&-.#+&!\$##&%!&1#!
'#c-2#\$#+&%!*8!12%E1#!4*8#%#*!=!%*!%1*-).!&1#!%&-.#+&!&#/01#!\$##&!12%E1#!\$#+&*!&#/01#!N
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%01**)!%&/'&%=!&1#!%&-.#+&!&#/01#!%1*-).!\$##&!&12%!'#c-2#\$#+&=#6#+!28!1#E%1#!.*#%!*+*!&!,/#
4'/0&20#B12%!. *#%!*+*!\$#/+!&1#!%&-.#+&!&#/01#!%1*-).!+*!#34#%#4#12%#%#4!42+2*+%!
&*!12%E1#!\$#+&*!&#/01#2%!2%!/ .62%/5)#!5#0/-%#!2&!0/+!0#/#!4#+!0*\$-\$+20/&2*+!5#&7##+!&1#!
%&-.#+&!&#/01#!/+!.\$#+&*!&#/01#7#6#=#71#+!.288##+0#%!*8!*42+2*+!*00'=#!&1#!%&-.#+&!&#/01#!
%1*-).!8**)*7!&1#!\$#+&*!&#/01#14#8##+0#%&!2%!2\$4*!&+&!&*!+*#&!&1/&28!&1#!\$#+&*!&#/01#!
'#c-2#%&!&1#!%&-.#+&!&#/01#!&*!4#8*\$!-+4*8#%#2*+)9!*!-+&120/))9=#!&1#!%&-.#+&!%1*-).!#0)2+
%*!/+.!%1*-).!#4*!&1#!2+02.#+&!&*!/!12,1#!/-&!!>289!#!%&-.#+&!&#/01#!8#0#&/2+*!
-+0*\$8*!&5)#!5*-&!&1#2!\$#+&*!&#/01#!N#!#c-2#\$#+&%!5#0/-%#!*8!#&120/)!*!4*8#%#2*+)!#/%*+%
&1#!%&-.#+&!&#/01#!%1*-).!%4#A!&*!12%E1#!K+26#!%2&9!-4#62%*!*!&*!&1#!K+26#!%2&9!4*8#%
'#%4*+%25)#18*!&1#!%&-.#+&!&#/01#!#0#4#2

8*\$!12%E1#'\$#+&*!&#/01#!'!8*\$!/+*1#!'&#/01#!=!1#E%1#'\$-%&!#%4#20&)&1#1226/9!/+!
+*&!#6#/)!&1#12+8*\$!&2*+!&*!&1#4#9!2+8*\$!&2*+!4*6#%&!&*!5#'#)#6/+&!8*!'#%#/'01!'#4*#&!*!
0/%#!4*k#0&%!5/%#.!*+!&1#!%&-.#+#&!&#/012+,!#34#*2#+0#=#&1#!%&-.#+#&!&#/01#'\$/9!2+0)-.#!&1#1#2+
/%)!)*+,!/%!1#E%1#!.#*%#6&!)!&1#!0&-!)!+/\$%#!/+!02'0-\$%&/+0#%#/'#!.#%0'25#!12+!,#+##')!/'&1#!
&1/+!%4#02820!&1#0#0*-%#=#/#01!%2&-&/2*+!2%!288#'#+&!/+!4*4#!'k-.,\$#+&!%1*-)!.15#!-%#.:
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B1#!KM;U!#c-2'#%#!/%4#02820!%&/+.'!4*8#%#%2*+!)!.#%#%#2+8#&12+,!<+!,#+##')=!%&-.#+#&!&#/01#'%!%1*-.)!1/6#!/+!44*4'2/&#=#(7#)#\$.!44#/'/0#:#J*-'!44#/'/0#!'#8)#0&%!4*8#%#%2*+!)
0*\$2&\$##+&!&*!&#/012+,!&1/&!2%!0#')9!0*\$2+20/&#.!&*!&1#'\$#+&*!&#/01#'=!0)/%#%'\$4-42)%=#/+!+!
&1#!'%&/88!72&12%&1#)!U)#/7#/'!0%#-!)!4*8#%#%2*+!)!/&&2#!-'2+,!%&-.#+#&!&#/012+,!:/%#-!)
4*8#%#%2*+!\$#/#+!7#/'2+,!+20#=#+/#&=#!0#/#+!0)*&12+,!&1/&!2%!+*&'!/,#.#=#'7'2+A)#.#='244#.!*'5/.,9:
"1*#%#%1*1*-.!/)%)!5#!4#%##+&/5)#=#!4*8#%#%2*+!)!%1*#%#G2:#=#288241874%4#4!8#%#%2*+!)
&1#'#!2%!/'!/+,#!/+!%&-.#+#&!&#/01#'%!%1*-.)!-#%#&!#2!'!%01**)!%2&#!4)/0#'\$#+&!&*!,-,#!44*4'2/&#!'#
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- ¥ U*%1&9!71/&9*-'7/+&!&1#7*')!G2+0)-.2+,!9*-'!\$*&1#=#9*\$*&1#'(2+7)=9*-'!%&-.#+#&%=#
9*-'!%4*-%#=#9*-'!A2.%=#9*-'!PB!*"K"=#9*-'!+3&!.**!+2,15*=#6#9*+#!&*!%##:
- ¥ ;)#/#+!-4!9*-'!%02/)!\$#.2/!4*82)#%#:#J*-'72))!5#!'!+&1#k*5!\$/'A#&12+!/!9#/'s#\$4)*9#%!(72))!)*A!
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- ¥ "#&9*-'!4'26/09!%#&&2+,%1&1#&19!8'2#+.%o!0/+!62#7!9*-'!2+8*\$!&2*+!O&1#!'%#&&2+,%)!)*7!
-+A+*7+!2+.262.-)!)%&!62#7!9*-'!2+8*\$!&2*+!/+!.\$/9!0*\$4*\$2%#!&1#!4'26/09!*8!9*-'!/+!9*-'!
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- ¥ M*!+*&14*%&&12+,%&1/&!\$/9!5'2+,!%1/\$#!*!#\$5/'/%%\$#+&!&*!9*-'=#&1#!4*,'!\$!*!&1#0#)!)#,
- ¥ M*!+*&14*%&!62.#*%!*!2\$/,#%!*8!%&-.#+#&!*+!/+9!%02/)!\$#.2/!%2&#!-'2+,!9*-'!%&-.#+#&!&#/012+,!
/)%#2,+\$#+&%#:#GB12%!2+0)-.#%!4*%&2+,!62.#*!8!9*-'!&#/012+,!*+!/'!4'26/&#t!J*-B-5#!01/++#)!
p*&12+,!2%!4'26/&#:#
- ¥ a*+*!9*-'!%01**)!N%!4*)2098!9*-'!%01**)!#%#!+*&!)))*7!#\$4)*9##%!&*!-%#!H/0#5**A=#B72&&#=#!
b2+#=#&0=#8*)*7!&1#!4*9209*5!\$/9!.#4#+.!*+!2&:<8!9*-'!%01**)!.*#%#!+*&!)))*7!&1#!-%#!8!
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%#4/'/&#:#M+*!&8'2#+.!0*)#/#,-#%!*!2+&#/'0&!72&1!%&-.#+#&!62/!&1#%#%!%2&#%#:
- ¥ K%#!44*6#.!%2&#%#%2&#%#!4*62.#!59!9*-'!%01**)!*!%01**)!2%&'20&8*!'%02/)!+&7*!A2+,!71#+!
4*%#%25)#:#B1#%#!/'#!,/#!&6#+-#%#8*!#.-0/&2*+!)!/+!0*)/5*/&2*+!4!4*%#%#:
- ¥ M*!+*&14*%&#%#/#,%#!0'2&202!2+,*!/'2'2+,!9*-'!8'-%&/'&2*+!%/5*-&9*-'!4)/0#\$#+&=#PB=#K"=#!
0*7*!A#'%=#!%&-.#+#&%#=#!.\$2+2%&/'&'%#=#8/0)&9=#!%&/88=#!'!#6#+!%01**)!4*)202#%#:

!"#\$%&'(\$)*+,-./012&(3)4"56
!&##,3,&%)7895"~\$&(</p></div>
<div data-bbox="311 177 730 213" data-label="Text"><p>-!<,\$#8=&'>)!&9'//)?*<+98,(+)@,"56\$03A
-!<:)BC D)</p></div>
<div data-bbox="90 229 987 282" data-label="Text"><p>-!<:)BC DE)*+98,(+)@,"56\$(3)*F,5\$"#)7895"+&\$()?7G+,(/\$.)*9FF&+'#56\$A\$*(+,-!&'./,\$'!
'\$0123,-!\$45\$(3\$,1\$!3,!5.6*31!&1273,*&'./\$,'&183'2!3/\$,'393\$!/\$4'\$,&37\$!&.55+(!,\$\$/&!3,!0!
70(3\$'!+9!3,1*.&37\$!0,/!&5\$130*!/\$.10'3+,&\$'3,-&!<(\$/3'!+(!,+1(\$!3'!-(0/3,-!+,*;</p></div>
<div data-bbox="90 299 307 335" data-label="Text"><p>#.5\$(73&!'
#\$%&'()*+,-.&"/"0.-)1!</p></div>
<div data-bbox="90 348 923 385" data-label="Text"><p>=,!0,:!1+%%.,310'3+,&6\$'8\$\$,!:+!0,/!&.>!010/%\$31!*0,-.0-\$!3&!\$45\$13\$*!(;!+!(\$&5+,/!+!
:+.(!%03*&!83'23,!0!5\$(3+!/!+9!@A!2+.(&!/.(3,-!8\$\$B/O:&!</p></div>
<div data-bbox="90 398 264 416" data-label="Text"><p>4,"56I&"8)J55,/)</p></div>
<div data-bbox="90 419 998 542" data-label="Text"><p>C+!011\$&&!23&!1+.(D\$012D+O)12"5&"EE661&.*6:/&\$3(\$F*\$0(,183%L,\$\$/!011\$&&'!+!2\$!
=,'\$(\$!0,/!0!&.55+('\$!/?\$6!6(+8&\$(!GH3(\$9+4!3&!2\$!(1+%%\$./\$/!6(+8&\$(!;J+!*+!-!3,!'+!
D\$012D+O)12"5&"EE661&.*6:/&\$3(\$F*\$0(,183'2!%L!<#KLD!<0%5.&!M!0,/!D\$012=M!50&&8+(/!
D++B%0(B!23&!*3,B!9+(!9'.(\$!&\$>!+(!;!+!10,!0*80:&!011\$&&!3!<#KLD!>)+!
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*+--\$/!3,!'+!D\$0126+O(/>!+!83**!&\$!2\$!1+.(&!*3&\$/!3,!2\$!P!<+.(&&!83/-!'!+,'2\$!(3-2'Q!1*
'2\$!3*\$!'!+!\$,'\$(!2\$!1+!&)&\$</p></div>
<div data-bbox="90 556 280 574" data-label="Text"><p>4,"56I&"8)*9FF&+'!</p></div>
<div data-bbox="90 577 998 631" data-label="Text"><p>R%03*2\$*5/\$&BS1&.*6;>2"5"EE888;1&.*6:\$/.E/373&3+,&EOOE010/%\$31T'\$12,+*+)-:E'2/E1+,'01'
U2+,\$"!GVWFI!X!YVVK
M(+5!3,"!Y10/%\$31!#\$(731\$&!D.3*/3,->!Z++%!<FV!GY#!<FV!</p></div>
<div data-bbox="90 645 373 663" data-label="Text"><p>*O/+,K)56,5>)%&')4,"56I&"8)</p></div>
<div data-bbox="90 666 966 684" data-label="Text"><p>2"5&"EE661&.*6:/&\$3(\$F*\$0(,1+%/E/F*E'+*+&E&:&'\$%T12\$1BE&:&'\$%12\$1B;O&5]+.^WW\</p></div>
<div data-bbox="90 698 364 716" data-label="Text"><p>!6,5>)%&')*9FF&+',8)4'&=/,y</p></div>
<div data-bbox="90 719 998 755" data-label="Text"><p>2"5"EE888;1&.*6:\$/.E/373&3+,&EOOE010/%\$31T'\$12,+*+)-:E3'&&E6\$0126+O(/E2\$*5E6(+8&\$(
&2'&!</p></div>
<div data-bbox="90 769 364 787" data-label="Text"><p>4,"56I&"8)*+98,(+)L,#F)*\$},</p></div>
<div data-bbox="90 790 998 808" data-label="Text"><p>2"5"EE888;1&.*6:\$/.E/373&3+,&EOOE010/%\$31T'\$12,+*+)-:E3'&&E6\$0126+O(/E2\$*5E&'./,\$'&E3</p></div>
<div data-bbox="90 822 248 840" data-label="Text"><p>!&KF9+,')J55,/)</p></div>
<div data-bbox="90 843 998 914" data-label="Text"><p>C8+!+5\$,!011\$&&!1+%5.'\$(!*06703(\$06*\$!9+(!1.((,\$'!<#KLD!&'./,\$'4M\$**!C\$12,+*+)-!
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2"5"EE888;1&.*6:\$/.E/373&3+,&EOOE010/%\$31T'\$12,+*+)-:E240T\$!\$3\$!(E8\$(!10%5.&:
D+'2!'2\$!a+(!<\$,'\$(!0,/!'2\$!#53/\$**!C\$12,+*+)-!<\$,'\$(!0(\$!0!-(\$0!(\$&+.(1\$!9+(!&'./,\$'&!,\$\$/3,-!'+!</p></div>

.&\$!0!1+%5.'\$(!!B&3!'0B\$,!Y11\$&&!<+%5.'3,-!H013^B'3\$&!
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P3&&3!4C2\$!<+**\$-\$!+9!R/.10'3+,!0'!<#KLD!3&!0!*\$0(,3,-!0,!/'\$0123,-!1+%%.,3'!'20'!5(\$50(\$&!
5(+9\$&&3+,0*\$!\$/.10'+(&!0,!/!5(01'3'3+,\$(&!82+!5(+%+'\$!\$c.3'!:0,!/\$41\$**\$,1\$!3,!/37\$(&\$!.(60,!&
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&+130*!(\$&5+,&363*3':>!'(\$0%\$,!0,/!\$/10'3+!,3,!2\$!*37\$&!+9!3,/373/.0*&!83'2!/3&063*3'3\$
&+%\$!+9!2\$!6\$&!5(01'31\$&!+(!%+/\$*&!:+!+6&\$(7\$/!/(3,-!:+(!&'./,\$,!\$012\$!a!5!01\$%\$,'
8+.*!/!:+ !3%5(+7\$!+,!2\$%!0&!0!9.'(\$!&5\$130*!\$/10'3+,!\$012\$(!G!CUR!PPW;h>!RiW;@
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&'./\$,'!\$012\$(!%.&!/3&1*+&\$!2\$!3,9+(%0'3+,!'!+23&E2\$(!1*3,310*!3,&'(.1'+(!+(!+!0,+2\$(!055(+
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h;<=&"*3\$8&73"3&->=&""%&1&7-35-1*&")75+'.-3)+7+"8&1)A&'3&1D">+7>&-1">&8)A1&")75+
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3,055(+5(30\$!(\$&5+,&\$!0,!/5*01\$!0**!6*0%\$!+,'!2\$!&'./,\$,'>!/&\$53\$!2\$!,\$-0'37\$!1+,&\$c.\$,1\$&!
%3-2!(\$&!C2\$!&'./,\$,'!\$012\$(N&!((\$&5+,&363*3*!'+!(\$5(\$&\$!\$012!&'./,\$,'!3,!903(\$&&!0,/!(.'2!%
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