The DepartmentChair, whetherserving on a 9- or 12-monthbasis, has traditionallyprovided leadership in all areas of the administration of the academic departmentAssignmentshave included responsibility for such activities as recruitment/aluation and supervision of academic and supportstafffaculty and stafforientation; curriculumdevelopmentand implementationstudent advising; budget developmentand management and department continuity and administrative support functions. The Department Chair has also traditionally served

Facilitates the selection of faculty for search committees for **dehufaculty** hires Coordinates recruitmenor faculty in accordance with University policies and procedures and the California Faculty Association (CFA) Collective Bargaining Agreement Coordinates and oversees hiring of turers.

Coordinates and overseets he hiring opprofessional support the department's instruction apprograms.

Faculty Orientation and Development

Provides orientation for faculty. Mentos facultyin theirprofessionablevelopment including instruction, service and research, scholarly, and creative activity